



Environmental And Social Responsibility Policy

Atlas Arteria Limited
Atlas Arteria International Limited

Environmental and Social Responsibility Policy

Introduction

For the purposes of this document **ALX** means Atlas Arteria Limited ACN 141 075 201 and Atlas Arteria International Limited Registration number 43828 and their controlled entities.

This policy applies to the directors on the boards of ALX and to employees, contractors and consultants of ALX (**ALX Staff**).

Policy Statement

This policy sets out the requirements for identifying and managing environmental, social and governance risks which arise in the day to day activities of ALX.

ALX recognises the importance of identifying, assessing and managing material environmental and social risks as an integral part of conducting business. Environmental and social issues can have commercial, reputational and regulatory impacts on our business and can affect the communities in which we operate.

Material incidents and breaches of this policy will be escalated to the ALX CEO and the ALX Boards. In the case of ALX Staff, a breach may result in disciplinary action, up to and including termination of employment.

Investments

ALX aims to invest in asset companies that regard environmental and social issues as a high priority and are committed to complying with all regulations and engaging responsibly with the community in which we invest and support.

Accordingly, the following apply to all actual or potential ALX investments:

- Potential investments will be screened for environmental and social risks.
- Environmental and social risks will be included as part of the independent due diligence performed on all potential investments.
- The results of environmental and social due diligence will be included in the investment proposal being presented to the ALX Board for consideration.
- Each investment will maintain its own environmental and social risk management framework, commensurate with its risk profile.
- Environmental performance of the ALX investments will be communicated to the

Boards through the CEO Reports and as part of the annual financial statement approval process.

- Major environmental and social incidents to be reported to the ALX Boards within 24 hours of occurrence.
- Comply with regulatory requirements relating to environmental matters.

Stakeholder Communications

The Company recognises the importance of monitoring and reporting on our progress in achieving our environmental and social responsibility objectives through regular reporting and in response to adhoc stakeholder requests.

Responsibility

The ALX CEO will have ultimate responsibility for compliance by ALX staff with this policy.

The ALX General Counsel is responsible for monitoring compliance with this policy and promoting ALX staff understanding of its requirements.

Any breaches of this policy should be reported in the first instance to the ALX General Counsel who will escalate to the ALX Boards after consultation with the ALX CEO (who will determine the appropriate method and timing for escalation).

Major incidents will be reported to the ALX Boards within 24 hours of notification being received of such an occurrence.

The Head of Corporate Affairs and Investor Relations is responsible for preparing ALX's environmental and social responsibility reporting, including the Company's annual Sustainability Report and responding to adhoc requests from investors and ESG agencies.

Review

On an annual basis this policy will be reviewed and if appropriate updated and submitted to the ALX boards for approval.

Contacts

The ALX General Counsel should be contacted for any assistance or guidance in respect of the matters covered by this policy.